

Received by \_\_\_\_\_

Date \_\_\_\_\_

# Application for Employment



## We Offer:

- Competitive Wage and Bonus Program, Flexible Scheduling
- Free Skating for your family and other discounts
- Fun, Fast Paced Work
- An opportunity to learn life long positive people skills!

## We Expect:

- Honesty
- Smile and pleasant personality
- Customer First Attitude
- Dependability

Please return this application in person during regular scheduled hours or Call for an appointment!

234 6070

Thank You for your interest in working at Postle's Skate City. Please read this application carefully. Be sure to answer all questions honestly and completely. Please be aware, Wisconsin is an "at will" employment state. This means you or the company can end your employment at any time for any or no reason.

By signing this application, you are allowing Postle's Skate City, Inc the right to investigate and verify all the information relating to it. You are releasing your past employers and others from any claims connected with this investigation. If during the investigation, or at any time after you are hired, we discover that the information you gave us is incomplete or not truthful. We will terminate your employment.

While we do not discriminate based on age. We ask your age to comply with laws regarding the suitability of certain jobs and work hour requirements. If you wish not to disclose your age, please state so in the interview process.

I have read and understand the above paragraphs. If I am hired I agree to comply with Postle's Skate City, Inc. Rules for employment. I have answered all questions on this application truthfully and completely.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please Print your full Name including middle initial \_\_\_\_\_

Mark the days and hours you can work.	DAYS	9 am-4 pm	EVENINGS	4pm-10 pm
Sunday				
Monday				
Tuesday				
Wednes- day				
Thursday				
Friday				
Saturday				

**Your Availability:** Please list school, job and other activities you are involved with that we will need to schedule around. \_\_\_\_\_  
Please mark which days you are available or not available on a regular basis.

**Please answer all questions completely**

Full Name \_\_\_\_\_ (\_\_\_\_\_) Phone Number(s) \_\_\_\_\_  
 First MI Last Maiden Home Cell  
 Address \_\_\_\_\_ Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email Address \_\_\_\_\_

Age \_\_\_\_\_ Birth date \_\_\_\_/\_\_\_\_/\_\_\_\_ Social Security Number \_\_\_\_-\_\_\_\_-\_\_\_\_ (required for employment)

Position (s) applied for: \_\_\_\_\_

In your Opinion, What is your BEST personality trait? \_\_\_\_\_

What do you feel best qualifies you for the job? \_\_\_\_\_

I would like to work at Skate City because: \_\_\_\_\_

**Job History Please list ALL Jobs you have had. Younger Applicants include Babysitting and Lawn Mowing etc.**

Company Name City Phone Number	Dates (from-thru)	Supervisors Name Title	Type of Work	Reason for Leaving

I have been discharged from work YES NO If Yes, please explain \_\_\_\_\_

Have you ever been convicted of a crime or ordinance violation or assessed a civil forfeiture (fine) ? (Omit traffic violation.) YES NO  
 If Yes, Please Explain \_\_\_\_\_

Answering Yes will not automatically disqualify you. We have hired people who answered yes, depending on the offense. However, if you say NO and a background check shows that you did not provide complete or truthful information, you can be terminated for falsification, regardless of the date or details of the incident. If you are unsure if a situation should be included, be sure to ask.

References: List three adults (not your relation) that would speak well of your character and work ethic.

1. \_\_\_\_\_ Phone Number \_\_\_\_\_
2. \_\_\_\_\_ Phone Number \_\_\_\_\_
3. \_\_\_\_\_ Phone Number \_\_\_\_\_

Pre Interview Questions Please use the back of this sheet if more room is needed to complete a question.

1. What do you want to be doing five years from now?
2. What do you think best qualifies you to work here?
3. What do you think will be the hardest part of working here?
4. What do you think will be the most fun part of working here?
5. When was the last time you went Roller skating with family or friends?
6. What is the most valuable item you have ever stolen?
7. Have you ever been fired or asked to leave a job? Please describe your feelings about that process.
8. If you are a student, who is your favorite teacher? Please tell me why?
9. What do you feel is a fair starting wage?
10. After six months of employment, what wage per hour would you like to be making?
11. What have you observed about the staff you have come in contact with to date?

The following questions were developed to measure your personal style of thinking and acting. Each person will answer differently due to their differences as individuals. Please read each statement and indicate whether you agree or disagree with the statement

1	I find it easy to talk to people.	A	D
2	I am willing to work as hard as necessary to reach my goals.	A	D
3	Employees would not steal if their employers paid a fair wage.	A	D
4	I lose my temper easily.	A	D
5	I do not find these questions hard to read.	A	D
6	I am one of the leaders in every group I join.	A	D
7	I am not sure where I want to be 5 years from now.	A	D
8	I sometimes hurt others peoples feelings without realizing it.	A	D
9	Generally, I remain happy in spite of troubles.	A	D
10	I have had a number of accidents in the last few years.	A	D
11	When a customer is rude to me, it is okay to be rude back.	A	D
12	Even when I was young, my friends looked to me as their leader.	A	D
13	The best way to deal with a nasty customer is to avoid them.	A	D
14	I work harder then most people.	A	D
15	I would narc on a fellow employee if I knew they were stealing from work.	A	D
16	I always seem to be running late.	A	D
17	I am very optimistic about my future.	A	D
18	Rules are important to running a good organization.	A	D
19	When you work hard, things usually work out.	A	D
20	I have had major clash with a former boss or teacher.	A	D
21	I have done something In the past I was punished for.	A	D
22	I could find a good reason to steal from work.	A	D
23	I am usually friendly to everybody.	A	D
24	I plan to stay on this job at least one year.	A	D
25	My mood seems to change frequently.	A	D
26	I would cancel an important social engagement if I were needed for work.	A	D
27	I like helping people.	A	D
28	If a friend asked for my employee discount, I would give it to him.	A	D
29	I take longer then most to finish my work.	A	D
30	I seldom ask for help, even when it feels like I am in over my head	A	D
31	I have never lied to anyone.	A	D
32	I tend to be a little clumsy.	A	D
33	There are times when my future looks depressing.	A	D
34	It takes a lot to make me angry.	A	D
35	The motto "The customer is always right" is more important today then ever before.	A	D

You Must Answer All of the questions!